# **ASPHP Certification Program**

## Certified Safe Patient Handling Professionals

### Find the right fit for your career

The Association of Safe Patient Handling Professionals certification program is designed to allow a wide range of educational and experiential backgrounds to participate.\* Certification is a formal recognition that validates the knowledge, skills and experience of the certified individual.

Choose from three levels of certification offerings to reach your safe patient handling and mobility (SPHM) goals:

- Certified Safe Patient Handling Associate (CSPHA)
- Certified Safe Patient Handling Professional (CSPHP)
- Certified Safe Patient Handling Clinician (CSPHC)



#### Value of Certification for Individuals

Certification can lead to higher visibility and increased job opportunities. In today's increasingly complex healthcare economy, credentials are a valuable asset that ensure the experience and knowledge of the SPHM certificant.

- Increasingly employers are looking at certification as a way to assess whether an
  individual possesses the skills and knowledge required for successful job
  performance.
- Organizations want to hire and retain the best qualified people who will make positive contributions to caregiver safety and quality patient care.
- Studies have shown that individuals who are certified in their field have higher salaries and better opportunities for promotion.
- Certification in SPHM indicates that an individual has met specific rigorous requirements. Periodic re-certification ensures that certified individuals have participated in educational and other activities to maintain their knowledge and competence.



#### **Value of Certificants for Organizations**

It's in the best interest of healthcare organizations and related businesses to support their employees in achieving certification. The benefits of their credentials and knowledge raise the status of the entire organization.

- ASPHP certifications are recognized as valid credentialing for SPHM by OSHA, as well as the VA and ANCC Magnet Recognition Program®.
- Certificants have proven dedication to maintaining quality and bring added value to their organizations.
- OSHA evaluates the experience and credentialing of SPHM coordinators during healthcare inspections and visits.
- Healthcare systems with certified SPHM programs tend to exhibit lower claims costs.\*\*



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<sup>\*</sup>Membership in ASPHP is not a prerequisite to pursue certification.

<sup>\*\*</sup> Results from "The 2016 Aon Health Care Workers Compensation Barometer, 3rd Edition" published by Aon plc.