



Keynote Presentation by:

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Rich Schleckser is a Sr. Service Director for Liberty Mutual Insurance Company's Risk Control Services Department.

Rich has worked with healthcare organizations, in addition to a variety of other industries over the past 26 years, helping them identify and define workplace hazards, assess risk and develop technically and administratively appropriate control plans. Rich is currently responsible for; designing and managing risk control products and services to national companies based in the northeast, providing technical training for company field consultants in multiple disciplines, helping customers establish effective safety management systems, developing integrated safety, health and wellness resources and delivery of safety training programs.

Provider approved by the California Board of Registered Nursing, Provider # CEP 15826 for 1 Contact Hour.

Full refunds will be provided to registered participants who cancel a minimum of 10 days prior to the scheduled session. No refund is offered for cancellations received less than 10 days prior to the session.

Culture vs Climate: What you need to know to make your SPHM program successful

October 14th, 2015
@ 2:00 PM Eastern
(60 minutes)

1 Contact Hour

ASPHP Members:
\$25.00

Non-Member:
\$75.00

Upon completion of this webinar the participants will be able to:

- ✓ **Distinguish the difference between safety culture and climate.**
- ✓ **Understand the need to better define the cultural elements that may impede SPHM program implementation.**
- ✓ **Understand how a safety climate can be measured and the results used to better direct SPHM efforts.**
- ✓ **Develop a long term strategy for culture change and sustain these changes over time.**

This session will define the important differences between a safety culture and climate. The culture of an organization has often been discussed as a potential barrier to SPHM program implementation. However, there is an opportunity to better define strategies to truly address these barriers and measure the climate within an organization to ensure it is capable of supporting SPHM initiatives. We will discuss what a safety climate is and review a validated tool to measure this within your organization. Results of the climate assessment can be used to better refine and direct tactics to improve the safety culture over time.

Technology Requirements PC-based attendees Required: Windows® 7, Vista, XP or 2003 Server
Macintosh®-based attendees Required: Mac OS® X 10.5 or newer