



## Keynote Presentation by:

**Renee Kielich,**  
RN, CSPHP



Renee has a variety of experience in Healthcare including direct patient care and Leadership/ Management roles in Critical

Care, Occupational Health, Workers Compensation and Loss Prevention. Her accomplishments include implementing a successful SPHM program throughout a four hospital system during a major construction project. The project incorporated SPHM into the design of the hospital and throughout the planning process. In her current role she assists facilities with program & policy development, program implementation recommendations, education plans and measuring performance. She has a special interest in integrating a change in practice at the bedside by looking at the cultural components needed at the organizational level for successful SPHM programming.

Provider approved by the California Board of Registered Nursing, Provider # CEP 15826 for 1 Contact Hour.

Full refunds will be provided to registered participants who cancel a minimum of 10 days prior to the scheduled session. No refund is offered for cancellations received less than 10 days prior to the session.

## Exploring Organizational Dimensions of Culture and their impact on SPHM programming and behavior change

**December 9<sup>th</sup>, 2015**

**@ 2:00 PM Eastern**  
(60 minutes)

**1 Contact  
Hour**

**ASPHP Members:**  
**\$25.00**

**Non-Member:**  
**\$75.00**

*Upon completion of this webinar the participants will be able to:*

- ✓ **Examine the theoretical elements of organizational culture change in SPHM literature**
- ✓ **Understand the importance of a “culture of safety” to ensure successful SPHM programming.**
- ✓ **Review organizational culture dimensions necessary for sustaining change.**
- ✓ **Relate culture change to SPHM programming.**

This session looks at the research on Organizational Culture and the cultural dimensions necessary for sustaining healthy organizational culture. Ten cultural dimensions will be explored as a foundation for evaluating the necessary elements in successful SPHM programming. The presentation will focus on the inclusion of SPHM programming in hospital quality initiatives and outcome management for both patients and their caregivers to emphasize a culture of safety within the healthcare environment. Behavioral change management will be addressed to show the importance for sustaining the necessary practice change at the bedside.

**Technology Requirements** PC-based attendees Required: Windows® 7, Vista, XP or 2003 Server  
Macintosh®-based attendees Required: Mac OS® X 10.5 or newer